

## Executive Summary

Lannebo Fonder AB (LEI code: 5493009CRVCBSV5PKF10) ("Lannebo" or "the Management Company") considers the principle negative impacts of its investment decisions for sustainability factors. This statement is the consolidated statement of principle negative impacts for sustainability factors for Lannebo Fonder AB and it covers the reference period from 1 January to 31 December 2023.

The fact that Lannebo considers the principle negative impacts of its investment decisions for sustainability factors means that we not only assess how sustainability factors can affect our portfolio companies, but also how the portfolio companies affect the environment, social issues, human rights and corruption issues.

Lannebo works with three overall approaches to manage and mitigate sustainability risks and principle negative impacts of sustainability investment decisions. These are exclusion, integration in the investment analysis and impact dialogue. As a minimum standard, Lannebo identifies and mitigates negative impacts by excluding companies that are engaged in activities that we deem to cause serious negative effects on society and where an investment would be associated with significant negative environmental or social consequences and/or an undesirable sustainability risk. During the investment process, additional principle negative impacts are identified in the sustainability analysis performed on each portfolio holding before an investment. Lannebo prioritizes indicators based on their materiality to our management and based on how likely we assess it is that they can lead to negative impacts. Companies that are identified to have a significant negative impact on one or more of the indicators in the investment analysis may be subject to an impact dialogue.

In this report, the outcome of the indicators for the principle negative impacts for sustainability factors is presented at fund company level. In addition to the mandatory indicators, Lannebo reports on two voluntary indicators, table 2 indicator no. 4 Percentage of investments without carbon reduction initiatives and table 3 indicator no. 6 Insufficient protection for whistleblowers (according to the SFDR, Annex 1).

Lannebo uses data from third party providers for this reporting and only assets, where we have reported or estimated data, are included in our calculation basis. Assets for which there is lack complete and reliable data have thus not been included in the calculations. In the column "Impact" we report the proportion of assets on which the calculations could be based.